

## Health Service Employers Agency

63-64 Adelaide Road Dublin 2

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10<sup>th</sup> April 2001

To:

C.E.O.

Each Health Board Area

Re:

<u>Implementation of Commission on Nursing - Nurse Management</u> Structures - Mental Health Services

Dear Colleague

I refer to Department of Health and Children Circular 33/2001 (copy attached) issued on  $22^{nd}$  March 2001 in respect of the above matter.

Please note the following clarification to the aforementioned Circular:

- The effective date for payment is 15<sup>th</sup> September 2000.
- Payment should be made in accordance with Acting Up arrangements for Psychiatric Nurses i.e. an allowance of £2,687 or the minimum of the scale, whichever is the greater. However if the allowance, when added to the nurses substantive salary, exceeds the maximum of the CNM3 scale the following arrangement will apply –

The value of the allowance should be abated to bring the nurses salary in line with the maximum of the CNM3 scale

## Example

A CNM2 on the max of the scale i.e. £30,511 plus the acting allowance of £2,687 = £33,198. Max of CNM3 scale is £32,815. Therefore the amount of the abatement will be £383.

Accordingly the nurse will be paid as follows

Salary - £30,511

Allow. -£2,304

Total £32,815

Should you require any further clarification please contact the undersigned.

Yours sincerely

Brendan Mulligan

INDUSTRIAL RELATIONS EXECUTIVE

c.c. T. Cody, D.O.H.& C.

Mr. S. Murphy, PNA

Mr. O. McDonagh, SIPTU